

# APPLICATION FOR EMPLOYMENT – Warehouse / Technician SEASONAL SPECIALTY STORES®

120 Route 101A, Amherst NH 03031 Phone 603-880-8471 Fax 603-595-8497

An equal opportunity employer

Name \_\_\_\_\_ Date \_\_\_\_\_

Street \_\_\_\_\_ Telephone \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Are you responding to a help wanted advertisement? In  Sign  Newspaper: \_\_\_\_\_

Mailing: \_\_\_\_\_  Recommendation: \_\_\_\_\_

Website: \_\_\_\_\_  Other: \_\_\_\_\_

What kind of work would you like?  Part Time  Full Time Position: \_\_\_\_\_

What special qualifications do you have? \_\_\_\_\_

Are you 18 years or older?  Yes  No Are you 16 years or older?  Yes  No Will you need to get a work

permit?  Yes  No Are you prevented from lawfully becoming employed in this country because of visa

or immigration status?  Yes  No Have you ever served in the military including National Guard or

Reserves?  Yes  No If so, what branch? \_\_\_\_\_ Rank \_\_\_\_\_ Discharge date \_\_\_\_\_

Have you ever been convicted of a felony?  Yes  No Details \_\_\_\_\_

Are you prohibited from contact with minors?  Yes  No Details \_\_\_\_\_

School	#Years Attended	Name of School	City	Course	Did you Graduate?
High					
College					
Other					

### Experience

Name & Address of Company	Date Started	Date Ended	List Your Duties	Starting Salary	Final Salary	Reason For Leaving

**Additional information, work experience – Warehouse / Technician  
Spa Repair Technician / Repairs / Warehouse Associate / Warehouse Management**

This questionnaire is being used for entry-level up to management positions. Feel free to skip questions that do not seem to apply to your position, but try to answer as completely as possible.

1. Some work includes moving, lifting, and putting stock into people's automobiles. Most items weigh 50 lbs or less, but a few can weigh up to 100 lbs. Can you handle this physical Labor?  Yes  No  
Why? \_\_\_\_\_  
\_\_\_\_\_
2. Warehouse work often requires accessing our upper and middle storage bins; working six to fifteen feet above the floor. Can you do this?  Yes  No Why? \_\_\_\_\_  
\_\_\_\_\_
3. Do you have a forklift license?  Yes  No What experience do you have with operating warehouse equipment? \_\_\_\_\_  
\_\_\_\_\_
4. Helping customers requires self confidence (or at least a self-confident appearance), an ability to think and speak clearly, and good grooming. Can you do this?  Yes  No Why? \_\_\_\_\_  
\_\_\_\_\_
5. Repair technicians often have to drive to customers' homes. Warehouse associates may have to drive to one of our local warehouses. How's your driving record? Any moving violations in the past 10 years?  
 Yes  No  Don't remember Details: \_\_\_\_\_  
\_\_\_\_\_

Do you have a valid driver's license?  Yes  No If you are selected for an interview, we may be asking for a copy of your driving record from the Registry. If you are hired, our insurance company may do their own check.

6. Learning our business is difficult. We have four completely separate industries, and some of them require extensive technical knowledge. We offer lots of training, via weekly meetings, one-on-one tutoring, and self-study video/workbook courses. We require staff people who are willing and able to learn continually. Can you do this?  Yes  No Why? \_\_\_\_\_  
\_\_\_\_\_
7. Generally, what kinds of grades have you received in:  
Middle School, Junior High: \_\_\_\_\_ High School: \_\_\_\_\_ College: \_\_\_\_\_
8. If you think that you could possibly have done better than those grades, why? \_\_\_\_\_  
\_\_\_\_\_
9. Are you or a member of your immediate family already a customer of our store?  Yes  No  
If so, explain: \_\_\_\_\_  
\_\_\_\_\_

10. Troubleshooting repairs usually involves questioning the consumer as to what actually went wrong, without blaming them, and getting truthful answers which they may not wish to give. Have you had any experience with this?  Yes  No Explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
11. Our normal work hours are Mon-Fri 10-8, Sat 10-5, Sun 11-5; but we do stay open until 9 PM weekdays in May and June. What hours are you available:
- Year round? \_\_\_\_\_
  - During the school year? \_\_\_\_\_
  - During summer school vacation? \_\_\_\_\_
  - Are there any special days or weeks that you need off? \_\_\_\_\_
  - When would school vacation begin?  Not in school  Vacation starts: \_\_\_\_\_
  - Would working evenings or weekends be a problem?  Yes  No Explain \_\_\_\_\_  
 \_\_\_\_\_
12. Do you have any experience in:
- Swimming pool care  Yes  No Explain: \_\_\_\_\_  
 \_\_\_\_\_
  - Retail store operations  Yes  No Explain: \_\_\_\_\_  
 \_\_\_\_\_
  - Warehouse procedures (Receiving, Pick tickets, Inventory audits, etc)  Yes  No  
 Explain: \_\_\_\_\_  
 \_\_\_\_\_
  - Chemistry and laboratory procedures  Yes  No Explain: \_\_\_\_\_  
 \_\_\_\_\_
  - Electronic or Plumbing Repairs  Yes  No Explain \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
  - Any other repairs  Yes  No Explain \_\_\_\_\_  
 \_\_\_\_\_
13. What other business-related skills do you have? \_\_\_\_\_  
 \_\_\_\_\_
14. Would you be interested in working overtime if it becomes available?  Yes  No Explain \_\_\_\_\_  
 \_\_\_\_\_

15. Is there anything that you would like to tell us that would make it easier to choose you as an employee or trainee? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

16. Is there anything that you need to tell us about, or special requirements that you would have in working for us without divulging any information that should be protected by ADA, EEOC, or any other law?  
\_\_\_\_\_  
\_\_\_\_\_

17. Do you have any preliminary questions for us? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

18. Anything else you want to tell us? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

19. What are your salary requirements? \_\_\_\_\_  
\_\_\_\_\_

20. Do you see this as a temporary job, or are you looking for a more long-term arrangement? \_\_\_\_\_  
\_\_\_\_\_

References: Name	Street	City	State	Zip	Occupation

Office use only, Notes: \_\_\_\_\_  
\_\_\_\_\_  
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