

APPLICATION FOR EMPLOYMENT – Warehouse / Technician

SEASONAL SPECIALTY STORES®

120 Route 101A, Amherst NH 03031 Phone 603-880-8471 Fax 603-595-8497

An equal opportunity employer

Name _____ Date _____

Street _____ Telephone _____

City _____ State _____ Zip _____

Are you responding to a help wanted advertisement? In Sign Newspaper: _____

Mailing: _____ Recommendation: _____

Website: _____ Other: _____

What kind of work are you applying for? _____

What special qualifications do you have? _____

Are you 18 years or older? Yes No Are you 16 years or older? Yes No Are you prevented from lawfully becoming employed in this country because of visa or immigration status? Yes No

Have you ever served in the military including National Guard or Reserves? Yes No
 If so, what branch? _____ Rank _____ Discharge date _____

School	#Years Attended	Name of School	City	Course	Did you Graduate?
High					
College					
Other					

Experience

Name & Address of Company	Date Started	Date Ended	List Your Duties	Starting Salary	Final Salary	Reason For Leaving

References: Name	Street	City	State	Zip	Occupation

**Additional information, work experience – Warehouse / Technician
Spa Repair Technician / Repairs / Warehouse Associate / Warehouse Management**

This questionnaire is being used for entry-level up to management positions. Feel free to skip questions that do not seem to apply to your position, but try to answer as completely as possible.

1. Warehouse work includes moving, lifting, and putting stock into people's automobiles. Most items weigh 50 lbs.; some weight 100 lbs. Items that weigh more than 100 lbs. are normally handled by two people. Can you handle this physical labor? Yes No Why? _____

2. Warehouse work often requires accessing our upper and middle storage bins; working six to fifteen feet above the floor. Can you do this? Yes No Why? _____

3. Do you have a forklift license? Yes No What experience do you have with operating warehouse equipment? _____

4. Helping customers requires self confidence (or at least a self-confident appearance), an ability to think and speak clearly, and good grooming. Can you do this? Yes No Why? _____

5. Repair technicians often have to drive to customers' homes. Warehouse associates may have to drive to one of our local warehouses. How's your driving record? Any moving violations in the past 10 years?
 Yes No Don't remember Details: _____

Do you have a valid driver's license? Yes No

6. Learning our business is difficult. We have four completely separate industries, and some of them require extensive technical knowledge. We offer lots of training, via weekly meetings, one-on-one tutoring, and self-study video/workbook courses. We require staff people who are willing and able to learn continually. Can you do this? Yes No Why? _____

7. Generally, what kinds of grades have you received in:
Middle School, Junior High: _____ High School: _____ College: _____
8. If you think that you could possibly have done better than those grades, why? _____

9. Are you or a member of your immediate family already a customer of our store? Yes No
If so, explain: _____

10. Troubleshooting repairs usually involves questioning the consumer as to what actually went wrong, without blaming them, and getting truthful answers which they may not wish to give. Have you had any experience with this? Yes No Explain: _____

11. Our normal work hours are Mon-Fri 10-8, Sat 10-5, Sun 11-5; but we do stay open until 9 PM weekdays in May and June.

a. What hours are you available during the school year? _____

b. What hours are you available during summer school vacation? _____

c. Are there any special days or weeks that you need off? _____

d. When would school vacation begin? Not in school Vacation starts: _____

e. Would working evenings or weekends be a problem? Yes No Explain: _____

12. Do you have any experience in:

a. Swimming pool care Yes No Explain: _____

b. Retail store operations Yes No Explain: _____

c. Warehouse procedures (Receiving, Pick tickets, Inventory audits, etc) Yes No

Explain: _____

d. Chemistry and laboratory procedures Yes No Explain: _____

e. Electronic or Plumbing Repairs Yes No Explain _____

f. Any other repairs Yes No Explain _____

13. What other business-related skills do you have? _____

14. Would you be interested in working overtime if it becomes available? Yes No Explain

15. Will we need to get a work permit in order for you to work here? Yes No
16. Is there anything that you would like to tell us that would make it easier to choose you as an employee or trainee? _____

17. Is there anything that you need to warn us about, or special requirements that you would have in working for us without divulging any information that should be protected by ADA, EEOC, or any other law?

18. Do you have any preliminary questions for us? _____

19. Anything else you want to tell us? _____

20. What are your salary requirements? _____

21. Do you see this as a temporary job, or are you looking for a more long-term arrangement? _____

Office use only, Notes: _____

